

## 佳世達科技社會責任及環境、安全衛生政策

### The Social Responsibility and Environment, Safety/ Health Policy for Qisda Corporation

佳世達科技基於對社會責任、能源管理及環境、安全衛生管理及優質企業安全管理之實踐與理念推廣，除透過產品與服務以改善人類資訊生活外，也致力於環境保護工作，提升工作者權益，維護健康安全的工作環境及生活環境品質。我們要求員工了解其角色與責任，亦要求供應商、服務提供商、承包商、外包商、物流商和集團公司及價值鏈夥伴，遵守佳世達社會責任及環境、安全衛生政策，共同達成我們對社會責任、能源管理及環境、安全衛生管理的承諾。當公司應對市場需求與組織發展，需進行企業合併和收購或業務合作時，亦會客觀地進行盡責調查。

Qisda Corporation has not only fulfilled its commitment by providing better products and services, but also devoted itself to the practice and promotion of social responsibility, energy management, environment, safety and health management, and Authorized Economic Operator (AEO) safety and security management. The goal is to contribute to the society, and to improve labor rights, safety and security performance, and quality of life. In order to fulfill our commitment of providing necessary resources and information to achieve organizational goals and objectives, from now on, Qisda Corporation integrates social responsibility (SR), energy, environment, safety and health (ESH) management, and AEO safety and security management with business philosophy to efficiently execute the SR & ESH Policy.

佳世達科技秉持以下原則，執行社會責任及環境、安全衛生政策：

Qisda Corporation executes the SR & ESH Policy through upholding the following principles:

1. 誠信經營，嚴守道德規範  
Operate with integrity and stringently abide by the ethical code of conduct.
2. 符合法規與客戶要求，並遵行社會責任標準  
Comply with regulations and customer requirements, and social responsibility and the environment, safety and health standards.
3. 致力於污染預防、廢棄物減量、能源效率提升、降低溫室氣體排放量  
Dedicated to pollution prevention, waste reduction, energy efficiency improvement, and reduction of greenhouse gas emissions.
4. 提供健康安全的工作環境，保障勞動權益，並且降低職業安全衛生風險  
Provide a healthy and safe working environment, protect labor rights and interests, and reduce occupational safety and health risks
5. 重視工作者的諮詢與參與，及持續改善環境與健康安全管理的績效  
Respect consultation and participation of workers to protect labor rights, and continuously improve business management.
6. 強化產品生態化設計，降低產品生命週期之衝擊  
Enhance product eco-design to reduce product life cycle impacts.
7. 帶動集團公司，共創永續經營  
Lead group companies in achieving corporate sustainability.