

Employee Turnover Rate

| | FY 2018 | FY 2019 | FY 2020 | FY 2021 |
|---|---------|---------|---------|---------|
| Total employee turnover rate | 106.9% | 55.1% | 31.1% | 16.1% |
| Voluntary employee turnover rate | 0.1% | 55.0% | 31.0% | 16.0% |
| Data coverage (as % of all FTEs globally) | 100% | 100% | 100% | 100% |