

Hiring

	FY 2018	FY 2019	FY 2020	FY 2021
Total number of new employee hires. This data is publicly available. Please provide supporting evidence or web link:	13860	4879	3558	3166
Percentage of open positions filled by internal candidates (internal hires) This data is publicly available. Please provide supporting evidence or web link:	85%	66.9%	51.6%	50.6%
Average hiring cost/ FTE Currency:	6,785	7,232	7,749	9,421

DATA BREAKDOWN

2021 Qisda	Taiwan (number)				Suzhou, China (number)				Vietnam (number)				Total				Total
	Indirect personnel		Direct personnel		Indirect personnel		Direct personnel		Indirect personnel		Direct personnel		Indirect personnel		Direct personnel		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Under the age of 30,	15	13	19	37	99	23	240	102	5	8	127	88	119	44	386	227	776
30 to 50 years old	50	28	5	22	0	0	137	57	9	0	48	68	59	28	190	147	424
50 years of age or older	2				0	0	0	1	1	0	0	0	3	0	0	1	4
Total	67	41	24	59	99	23	377	160	15	8	175	156	181	72	576	375	1204

Group

2021	Taiwan				Suzhou, China				Vietnam				Total				Total
	Indirect personnel		Direct personnel		Indirect personnel		Direct personnel		Indirect personnel		Direct personnel		Indirect personnel		Direct personnel		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Taiwan	960	480	67	75			28	3	12	1	0	0	972	481	95	78	1626
Japan		1							0	0	0	0	0	1	0	0	1
Indonesia				1					0	0	0	0	0	0	0	1	1
Malaysia	1	1					6	0	0	0	0	0	1	1	6	0	8
Vietnam	1	2	39	100					27	52	105	161	28	54	144	261	487
China			1		938	499	2432	1482	29	1	11	0	967	500	2444	1482	5393
total	962	484	107	176	938	499	2466	1485	68	54	116	161	1968	1037	2689	1822	7516

Gender

Layers of management	2021			
	HQ	QCS	QVH	Total
Management level	3	1	0	4
Bottom management	3	0	0	4
High level management	0	0	0	0