

Training & Development Inputs

	FY 2021
Average hours per FTE of training and development. This data is publicly available. Please provide supporting evidence or web link:	23.6 hours
Average amount spent per FTE on training and development. This data is publicly available. Please provide supporting evidence or web link:	Currency: 149.4 USD

DATA BREAKDOWN

► Age

2021	DL Training hours			IDL Training hours		
Age	Taiwan	China	Vietnam	Taiwan	China	Vietnam
20~25	866.41	7,499.45	1,318.10	3,983.78	4,879.54	927.98
26~30	847.13	7,332.58	1,288.77	3,895.13	4,770.96	907.33
31~35	1,089.89	9,433.85	1,658.08	5,011.35	6,138.16	1,167.34
36~40	1,325.03	11,469.17	2,015.81	6,092.54	7,462.46	1,419.19
41~45	1,452.44	12,572.00	2,209.64	6,678.37	8,180.01	1,555.65
46~50	758.14	6,562.33	1,153.39	3,485.97	4,269.80	812.02
51~	338.80	2,932.61	515.43	1,557.83	1,908.11	362.88

► group

2021	Taiwan	China	Vietnam	Global
Management	16.592	18.3	46.5	18.8
Non-management	21.896	23.2	43.0	24.1
Total	20.937	22.9	43.3	23.6

► Gender

2021	DL Training hours			IDL Training hours		
Gender	Taiwan	China	Vietnam	Taiwan	China	Vietnam
Male	3,193.74	35,449.01	5,536.27	22,248.40	23,235.76	3,877.88
Female	3,484.11	22,352.98	4,622.95	8,456.57	14,373.29	3,274.50
Subtotal	6,677.85	57,801.99	10,159.22	30,704.97	37,609.05	7,152.38