

## Workforce Breakdown: Gender

| Diversity Indicator  | Percentage (0 - 100 %)              | Public Target |
|--|-------------------------------------|---------------|
| Share of women in total workforce (as % of total workforce)  | 38                                  | Target year:  |
| Share of women in all management positions, including junior, middle and top management (as % of total management positions)   | Public reporting available:<br>22.3 | Target year:  |
| Share of women in junior management positions, i.e. first level of management (as % of total junior management positions)  | Public reporting available:<br>23.4 | Target year:  |
| Share of women in top management positions, i.e. maximum two levels away from the CEO or comparable positions (as % of total top management positions)                       | Public reporting available:<br>14.1 | Target year:  |
| Share of women in management positions in revenue-generating functions (e.g. sales) as % of all such managers (i.e. excluding support functions such as HR, IT, Legal, etc.) | Public reporting available:<br>19.3 | Target year:  |
| Share of women in STEM-related positions (as % of total STEM positions)  | Public reporting available:<br>14.3 | Target year:  |

## Workforce Breakdown: Race/ Ethnicity & Nationality

| Breakdown based on, please specify: | Share in total workforce (as % of total workforce) | Share in all management positions, including junior, middle and senior management (as % of total management workforce) |
|-------------------------------------|--|--|
| Category name: 臺灣 Taiwan            | 21.6%  | 33.7   |
| Category name: 日本 Japan             | 0.0%   | 0.1  |
| Category name: 印尼 Indonesia         | 0.0%   | 0  |
| Category name: 馬來西亞 Malaysia        | 0.1%   | 0.7  |
| Category name: 越南 Vietnam           | 6.5%   | 5.4  |
| Category name: 中國 China             | 71.8%  | 60.1   |
| Category name:<br>Not relevant      |  |  |

## Workforce Breakdown: Other Minorities

| Diversity Indicator | % of FTEs  |
|---------------------|--|
| Age groups:         | Please indicate where this information is available in your public reporting or corporate website. |
| <30 years old       | 48   |
| 30-50 years old     | 48   |
| >50 years old       | 4  |